

**Professional Development Standards Action Design Team
(PD S.A.I.D. or Walk our Talk Team)**

Revised March 2007

Purpose of Team

- Operationalize the National Staff Development Standards (NSDC) within ADE
- Model data-based, results-driven professional learning

Composition of Team

1 member per 7-10 Unit colleagues who are involved in providing PD (i.e., if a Unit has 5 staff who provide or consult on PD, then it could name 1 representative to serve on this team; if it has 25 such staff, it could name 3)

Selection Criteria

- Respected by colleagues
- Facilitation skills
- Positive attitude

Charges

Take Stock and Coordinate Our Talk

1. Familiarize selves and PD colleagues in one's Unit with the NSDC Standards and facilitate their consideration of the implications of those Standards for their PD work
2. Design processes and materials to use with colleagues per the first charge
3. Analyze ADE alignment with the NSDC Standards' *Innovation Configurations for State Agencies* and determine how to use findings and the alignment analysis process itself
4. Facilitate own Unit's planning how to apply Standards so it complement other units' applications

Take Action and Walk Our Talk

5. Recommend actions to management that will support consistent and coherent Standards-based PD throughout agency
6. Lead an action research approach with colleagues to monitor and continuously improve the application of the NSDC Standards to their PD work
7. Promote and model Standards-based PD